1. Name of Listed Entity<br/>2. Quarter ending-Vascon Engineers Limited<br/>- 31-March-2023

## i. Composition Of Board Of Director

Title (Mr. /Ms)	Name of the Director	DIN	Category(Ch airperson /Executive/ Non- Executive/ Independent / Nominee)	Sub Categ ory	Initial Date of Appointmen t	Date of Appointment	Tenu re	Date of Birth	Wheth er the directo r is disqua lified?	Wheth er special resolut ion passed ?	No. of Directors hip in listed entities including this listed entity	No of Independ ent Directors hip in listed entities including this listed	No of membership s in Audit / Stakeholder Committee (s) including this listed entity	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company
Mr.	Mukesh Satpal Malhotra	00129504	ID,C & NED		17-May- 2016	17-May-2021	94	12-Jun- 1952	No	NA	1	entity 1	2	0	AC,SC,NRC
Mr.	Siddharth Vasudevan Moorthy	02504124	ED	MD	29-Mar- 2018	01-Apr-2018	0	20-Dec- 1985	No	NA	1	0	2	0	AC,SC
Mr.	Kulumani Gopalratnamkrishnamu rthy	00012579	ID		21-Jun- 2006	23-Sep-2019	114	29-Apr- 1956	No	NA	5	5	8	3	AC,SC,NRC
Mr.	Sankaramahalingam Balasubramanian	06622735	ID		26-Nov- 2021	28-Sep-2022	28	07-May- 1966	No	NA	1	1	0	0	
Ms.	Tara Subramaniam	07654007	ID		03-Mar- 2023	03-Mar-2023	13	07-Sep- 1952	No	NA	4	4	8	2	AC,SC
Mr.	Santosh Pursram Sundararajan	00015229	ED	CEO	31-May- 2021	28-Sep-2021	0	15-Dec- 1976	No	NA	1	0	0	0	
Mrs.	Sowmya Aditya Iyer	06470039	NED		31-Mar- 2015	31-Mar-2015	0	11-Nov- 1989	No	NA	1	0	0	0	NRC

Company Remarks	We have considered all public limited companies whether listed or not for determining no. of memberships & Chairmanships in Audit / Stakeholder
	Committee(s).
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

## ii. Composition of Committees

## a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	MUKESH SATPAL MALHOTRA	ID,C & NED	Member	09-Feb-2017	-
2	SIDDHARTH VASUDEVAN MOORTHY	ED	Member	31-May-2021	-
3	K. G. KRISHNAMURTHY	ID	Chairperson	07-Nov-2015	-
4	TARA SUBRAMANIAM	ID	Member	03-Mar-2023	-

Company Remarks	
Whether Permanent chairperson appointed	Yes

# b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	K. G. KRISHNAMURTHY	ID	Chairperson	12-Aug-2014	-
2	MUKESH SATPAL MALHOTRA	ID,C & NED	Member	09-Feb-2017	-
3	SIDDHARTH VASUDEVAN MOORTHY	ED	Member	31-May-2021	-
4	TARA SUBRAMANIAM	ID	Member	03-Mar-2023	-

Company Remarks	
Whether Permanent chairperson appointed	Yes

## c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date

Company Remarks	
Whether Permanent chairperson appointed	

#### d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	K. G. KRISHNAMURTHY	ID	Chairperson	12-Aug-2014	
2	MUKESH SATPAL MALHOTRA	ID,C & NED	Member	09-Feb-2017	
3	SOWMYA ADITYA IYER	NED	Member	07-Nov-2015	

Company Remarks	
Whether Permanent chairperson appointed	Yes

## iii. Meeting of Board of Directors

Date(s) of Meeting (if any)	Date(s) of Meeting (if any)	Whether requirement of	Total Number of Directors	Number of Directors present (All	No. of Independent Directors
in the previous quarter	in the relevant quarter	Quorum met	as on date of the meeting	directors including Independent	attending the meeting
				Director)	
07-Nov-2023		Yes	7	6	4
30-Nov-2023		Yes	7	7	4
	24-Jan-2024	Yes	7	6	4
	07-Feb-2024	Yes	7	7	4
	11-Mar-2024	Yes	7	7	4

Company Remarks	
Maximum gap between any two consecutive (in number of days)	83

# iv. Meeting of Committees

Name of the Committee	Date(s) of meeting (Enter	Whether requirement of	Total Number of	Number of	Number of	Number of Members
	dates of Previous quarter and	Quorum met (Yes/No)	Directors in the	Directors	Independent	attending the
	Current quarter in		Committee as on date	present (All	directors attending	Meeting
	chronological order)		of the meeting	directors	the meeting	(Other than Board
			_	including	_	of Directors)
				Independent		-

				Director)		
Audit Committee	07-Nov-2023	Yes	4	4	3	0
Audit Committee	07-Feb-2024	Yes	4	4	3	0
Nomination & Remuneration Committee	07-Nov-2023	Yes	3	2	2	0
Nomination & Remuneration Committee	07-Feb-2024	Yes	3	3	2	0
Nomination & Remuneration Committee	11-Mar-2024	Yes	3	3	2	0
Stakeholders Relationship Committee	07-Nov-2023	Yes	4	4	3	0
Stakeholders Relationship Committee	07-Feb-2024	Yes	4	4	3	0
Corporate Social Responsibility Committee	07-Nov-2023	Yes	3	2	1	0
Corporate Social Responsibility Committee	07-Feb-2024	Yes	3	3	1	0

Company Remarks	
Maximum gap between any two consecutive (in	83
number of days) [Only for Audit Committee]	

## v. Related Party Transactions

Subject	Compliance status (Yes / No /NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - c. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 100 listed entities) Not applicable
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
  - a. a. This report and /or the report submitted in the previous quarter has been placed before Board of Directors.- Yes
  - b. b. Any comments / observations / advice of Board of Directors may be mentioned here:

Name:SARITA AHUJADesignation:Company Secretary & Compliance Officer

# ANNEXURE II

# Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations			
Item	Compliance status (Yes/No/NA)	Company Remark	Website
As per regulation 46(2) of the LODR:			
Details of business	Yes		https://www.vascon.com/investors/faqs
Terms and conditions of appointment of independent directors	Yes		https://www.vascon.com/investors/services
Composition of various committees of board of directors	Yes		https://www.vascon.com/investors/corporate-
Code of conduct of board of directors and senior management personnel	Yes		https://www.vascon.com/investors/services
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.vascon.com/investors/services >>
Criteria of making payments to non-executive directors	Yes		https://www.vascon.com/investors/services >>
Policy on dealing with related party transactions	Yes		https://www.vascon.com/investors/services >>
Policy for determining 'material' subsidiaries	Yes		https://www.vascon.com/investors/services >>
Details of familiarization programs imparted to independent directors	Yes		https://www.vascon.com/investors/services >>
Email address for grievance redressal and other relevant details entity who are responsible for assisting and handling investor grievances	· Yes		https://www.vascon.com/contact
Contact information of the designated officials of the listed entity who are responsible for	Yes		https://www.vascon.com/contact >> Investors Services
Financial results	Yes		https://www.vascon.com/investors/quarterly-financials-
Shareholding pattern	Yes		https://www.vascon.com/investors/shares-information
Details of agreements entered into with the media companies and/or their associates	Not Applicable		
Schedule of analyst or institutional investor meet and presentations madeby the listed entity to analysts or institutional investors simultaneously withsubmission to stock exchange	Yes		https://www.vascon.com/investors/quarterly-financials- presentations >> Presentations
New name and the old name of the listed entity	Not Applicable		
Advertisements as per regulation 47 (1)	Yes		https://www.vascon.com/investors/services >>
Credit rating or revision in credit rating obtained by the entity for all itsoutstanding	Yes		https://www.vascon.com/investors/corporate-updates
Separate audited financial statements of each subsidiary of the listed entity in respect of a	Yes		https://www.vascon.com/investors/balancesheet >>
As per other regulations of the LODR:			
Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		https://www.vascon.com/investors/services
Materiality Policy as per Regulation 30	Yes		https://www.vascon.com/investors/services >>
Dividend Distribution policy as per Regulation 43A (as applicable)	Not Applicable		
It is certified that these contents on the website of the listed entity are correct.	Yes		https://www.vascon.com/investors/services
II Annual Affirmations		•	· · · · ·
Particulars	Regulation Number	Compliance status (Yes/No/NA)	Company Remark

Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
Board composition	17(1), 17(1A) & 17(1B)	Yes	
Meeting of Board of directors	17(2)	Yes	
Quorum of Board meeting	17(2A)	Yes	
Review of Compliance Reports	17(3)	Yes	
Plans for orderly succession for appointments	17(4)	Yes	
Code of Conduct	17(5)	Yes	
Fees/compensation	17(6)	Yes	
Minimum Information	17(7)	Yes	
Compliance Certificate	17(8)	Yes	
Risk Assessment & Management	17(9)	Yes	
Performance Evaluation of Independent Directors	17(10)	Yes	
Recommendation of Board	17(11)	Yes	
Maximum number of directorship	17A	Yes	
Composition of Audit Committee	18(1)	Yes	
Meeting of Audit Committee	18(2)	Yes	
Composition of nomination & remuneration committee	19(1) & (2)	Yes	
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
Meeting of nomination & remuneration committee	19(3A)	Yes	
Composition of Stakeholder Relationship Committee	20(1), 20(2) and 20(2A)	Yes	
Meeting of stakeholder relationship committee	20(3A)	Yes	
Composition and role of risk management committee	21(1),(2),(3),(4)	Not Applicable	
Meeting of Risk Management Committee	21(3A)	Not Applicable	
Vigil Mechanism	22	Yes	
Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes	
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
Approval for material related party transactions	23(4)	Yes	
Disclosure of related party transactions on consolidated basis	23(9)	Yes	
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	
Annual Secretarial Compliance Report	24(A)	Yes	
Alternate Director to Independent Director	25(1)	Not Applicable	
Maximum Tenure	25(2)	Yes	
Meeting of independent directors	25(3) & (4)	Yes	
Familiarization of independent directors	25(7)	Yes	
Declaration from Independent Director	25(8) & (9)	Yes	
D & O Insurance for Independent Directors	25(10)	Yes	
Memberships in Committees	26(1)	Yes	
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes	

Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
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**Other Information** 

#### **III Affirmations:**

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

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Name:SARITA AHUJADesignation:Company Secretary & Compliance Officer

**ANNEXURE IV** 

#### (A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

Agg	Aggregate amount advanced during six months			Balance outstanding at the end of six months			
Promoter or any other entity controlled by them	Promoter Group or any other entity controlled by them	Directors (including relatives) or any other entity controlled by them	KMPs or any other entity controlled by them	Promoter or any other entity controlled by them	Promoter Group or any other entity controlled by them	Directors (including relatives) or any other entity controlled by them	KMPs or any other entity controlled by them
0	0	0	0	0	0	0	0
(B) Any guarantee/ comfo	B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:						
Entity			Type (guarantee comfort letter etc		ate amount of issuanc uring six months		ng at the end of six months count any invocation)

	connort letter etc.j	uuring six months	(taking into account any invocation)
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0

#### (C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of Security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months			
Promoter or any other entity controlled by them	0	0	0			
Promoter Group or any other entity controlled by them	0	0	0			
Directors (including relatives) or any other entity controlled by them	0	0	0			
KMPs or any other entity controlled by them	0	0	0			
(D) If the Listed Entity would like to provide any other information the same may be indicated here						

Affirmations

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company

Company Remarks in case of non- compliant status	
Name: Somnath Biswas	
<b>Designation:</b> Chief Financial Officer	
Place: PUNE	
Date: 19-Apr-2024	